February Session, 2022

LCO No. 4955



Offered by:

SEN. FORMICA, 20th Dist.

To: Subst. Senate Bill No. 163

File No. 482

Cal. No. 324

## "AN ACT PROTECTING EMPLOYEE FREEDOM OF SPEECH AND CONSCIENCE."

- 1 Strike lines 51 and 52 in their entirety and substitute the following in
- 2 lieu thereof:
- 3 "participation in such conversations is not required; (5) a requirement
- 4 limited to the employer's managerial and supervisory employees; or (6)
- 5 <u>an employer or its agent, representative or designee from</u>
- 6 communicating to its employees any information on any topic
- 7 communicated to its employees by a representative of a labor
- 8 organization within the thirty-day period following the date on which
- 9 the communication by the representative of a labor organization was
- 10 made."